

LEADERSHIP SELF-SCAN

How do you lead today?

15 statements, 10 minutes. Discover where you already stand strong and where your next step lies, on the three pillars of inspirational leadership.

**Inspire**

Inspirational leadership

**Connect**

Stakeholder management

**Tell**

Storytelling

How it works

- 1** Read each statement and choose honestly how well it fits you. Think of how you actually acted in recent months, not how you would like to.
- 2** Circle a number from 1 to 5. There are no right or wrong answers.
- 3** Add up your points per pillar and read on the results page what they mean.

NAME**DATE**

15 statements

1 2 3 4 5
Not me Sometimes Regularly Often This is me

Inspire · Inspirational leadership

Total:

1	People around me know what I stand for and why.	☐	☐	☐	☐	☐
2	I listen to understand, not to offer a solution straight away.	☐	☐	☐	☐	☐
3	I take others along towards a goal, even without a formal role.	☐	☐	☐	☐	☐
4	I regularly ask how others experience the way I lead.	☐	☐	☐	☐	☐
5	I know how I react under pressure, and what that does to others.	☐	☐	☐	☐	☐

Connect · Stakeholder management

Total:

6	I know exactly who influences the success of my work.	☐	☐	☐	☐	☐
7	I know the interests and concerns of my key stakeholders.	☐	☐	☐	☐	☐
8	I adapt my message and tone to each person or group.	☐	☐	☐	☐	☐
9	Even when interests clash, I keep the relationship good.	☐	☐	☐	☐	☐
10	With a new plan, I think ahead about whom to involve and when.	☐	☐	☐	☐	☐

Tell · Storytelling

Total:

11	When I present, people remember my message.	☐	☐	☐	☐	☐
12	I use examples and stories, not just facts.	☐	☐	☐	☐	☐
13	I can translate figures and data into a clear story.	☐	☐	☐	☐	☐
14	I can say in a few sentences where my team is heading.	☐	☐	☐	☐	☐
15	I dare to share a personal story or a setback.	☐	☐	☐	☐	☐

Your results

Add up the five numbers per pillar (5 to 25 points) and look up your result.
Your lowest pillar is often your fastest growth.

	5-11 points Your starting point	12-18 points On your way	19-25 points Your strength
Inspire Inspirational leadership	Start small: this week, ask one colleague what you do that makes them feel heard. Listen, and don't fill anything in.	You are in motion. Pick one moment a week to listen consciously without solving, and notice what changes.	People follow you. Share your why out loud more often, so others can pass it on. Who can you take along now?
Connect Stakeholder management	Write down today who influences your most important project. Five names is enough. Who will you talk to this week?	You know your playing field. Pick the most difficult stakeholder and ask: what do they really want, and what worries them?	You already connect strongly. Now help a colleague map their playing field: that is how trust grows across the whole team.
Tell Storytelling	In your next meeting, tell one short example from practice instead of just the numbers. See what it does.	Your stories work. Build your next message as situation, complication, question, answer, and keep it under two minutes.	You move people with your story. Do you also dare to tell your setback? That is where the most trust is built.

Inspire

/ 25

Connect

/ 25

Tell

/ 25

Your next step

Your result is a snapshot, not a verdict. Leadership is a choice you make again every day. Want to know how to strengthen your lowest pillar, or how to take your team along? Book a free introduction. We discuss your result and look together at what fits you.

What fits your result

Lowest score on Inspire	Inspirational leadership training or coaching
Lowest score on Connect	Stakeholder management training
Lowest score on Tell	Storytelling training
Scores close together	The 2-Day Transformation Journey: everything in one journey

For teams

For a team or organisation: have everyone complete the scan and discuss the outcomes together. That shows where your team stands as a whole.



About Uruel

I help people find the leader *in themselves*.

People say it is the way I deliver a training: through stories, with a strong mix of content, narrative and doing it yourself. My favourite moment is when someone in the room realises: I can do this too.

Book a free introduction

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